

Pupil Premium at the Archer Academy 2023 2024

Purpose

The government believes that the pupil premium, which is additional to main school funding, is the best way to address the current underlying inequalities between children eligible for free school meals (FSM) and their peers by ensuring that funding to tackle disadvantage reaches the pupils who need it most.

The pupil premium was introduced in April 2011 and is allocated to schools to work with pupils who have been registered for free school meals at any point in the last six years (known as 'Ever 6 FSM').

As part of the pupil premium schools receive funding for children who have been looked after continuously for more than six months, and children of service personnel to reduce any inequalities. Pupil Premium is paid directly to schools.

The Government publish a 'Menu of Approaches' for Pupil Premium spending and schools' use of this funding should fall within these categories.

After a period of narrowing, since 2019, the gap between non-Pupil Premium and Pupil Premium students nationally has grown again. Government guidance highlights the impact of the pandemic on reading and maths and indicates that Pupil Premium spending should have a particular focus on these areas. This has been reflected in the focus on small group tuition, learning mentors, attendance and Educational Psychology support.

The Archer Academy is committed to personalised learning. Our decisions surrounding the spending of our allocation are made based on the needs of each individual student identified as pupil premium. Our decisions have been informed by the research carried out by the Sutton Trust and the Education Endowment Foundation.

Pupil Premium Planned Budget, at the Archer Academy, 2023-24: Pupil Premium Allocation: £147,765

Pupil Premium cohort : 18.6% of students at the Archer Academy, in the academic year 2023 2024, are eligible for the Pupil Premium. This is lower than the national average of 28%. Secondary schools receive a per capita amount of £1,035 per year.

Pupil Premium Funding Map 2023 2024

Strategy	Budget	Desired Outcome
Small group tuition.	£12,760	Any Pupil Premium student, identified as being below their peers, are supported through a range of specific interventions. Small group tuition is provided across Key Stage Three and Four in English, Maths and Foreign Languages. Students are identified as benefitting from additional support to accelerate their progress in the core subjects but also in securing the EBacc. Pupil Premium students who start in line or above their peers are supported through additional tuition and stretch and challenge provision. All students will make at progress in line with their peers any target groups will be swiftly identified.
Homework Club and Microsoft Teams online portal.	£500	The value of homework and independent learning is high. Students and parents feel supported with homework. A homework club runs every afternoon on Lower School staffed by a Lead Practitioner from the SEND team.
To promote good attendance	£5,154	There is a direct correlation between outstanding attendance and outstanding achievement. The whole school target for attendance is at least 95%. Engaging parents is an issue surrounding attendance and this is supported through external agencies. Good attendance habits and promoted and embedded. The Educational Welfare Officer is appointed for half a day per week to support targeted students and their parents.
Pastoral Support Worker	£10,000	A Pastoral Support Worker has been appointed to provide targeted support and intervention to foster student resilience and emotional well-being.
Learning Mentors	£60,000	Three Learning Mentors have been appointed at the school to best support the wider development of our students. The focus of the Learning Mentors is to provide strong social and emotional support to students. To accurately identify the challenges and interests of each student and provide individual support. To remove any barriers to learning and academic progress.

Brilliant Club membership and programme	£5,292	Students develop the skills, confidence and ambition that help them to secure places at top universities in the future. Students identified as Pupil Premium across Year 9 are targeted to take part in this programme, designed to raise aspirations.
Debate Mate membership and programme	£2,700	To provide peer to peer mentoring enabling students to become confident, exceptional young leaders with strong interpersonal communication skills and higher order thinking. To provide opportunities for students to work collaboratively within the school and with young people from other schools. Students identified as Pupil Premium across Year 8 and Year 9 are targeted to take part in this programme, designed to raise confidence and aspirations.
Careers consultancy	£12,000	To provide bespoke careers interviews for all Pupil Premium students to support destination planning for post 16 and beyond, ensuring that Pupil Premium students have equivalent percentages of L3 destinations as non-PP and that no student becomes NEET.
Educational Psychology Team Support	£4,501	To provide additional support for identified students in securing access to the services they require to make excellent progress but also bespoke strategies for teachers in the classroom.
Support for music tuition	£3,200	To widen the opportunities and experience for all students identified as Pupil Premium to receive subsidised or fully funded music tuition. To expose and nurture new talents.
Designated school trips and rewards programme	£5,000	To motivate and celebrate success. To widen the opportunities and experiences for all students. To expose and nurture new talents. To secure a residential trip opportunity for every child, each year at Lower School. To enable a breadth of wider learning experiences, including a foreign experience, during a student's time at the school.

Support for school uniform and equipment	£2,500	To ensure that all students have access to uniform and resources ensuring that there are no barriers to attending school and that confidence is high. This includes school uniform, calculators, set literature text through our literacy programme and revision guides.
Alternative provision support	£10,000	To secure specialist alternative provision for Key Stage Four learners requiring additional provision beyond what the school can provide, ensuring that every learner realises their potential.
Tassomai	£500	To provide access to online revision resources for GCSE Science courses for targeted students.
iAchieve	£796	Access to specialist resources to support and raise attainment across the vocational curriculum.
Inclusion Advisory Service	£1,768	To enable tailored and bespoke support for students identified as Pupil Premium in relation to behaviour and engagement in school life.
Key Stage 3 Academic Mentor	£11,094	To enable a range of literacy and numeracy interventions across Yr7 to Yr9 to raise attainment.
Total planned spend	£147,765	

Impact of this plan will be evaluated through the Education and Standards Committee before being taken to the Full Governing Body during the autumn term 2024.

Useful links:

DoE - 'Using Pupil Premium: guidance for school leaders'

https://assets.publishing.service.gov.uk/media/6425a1002fa848000cec105f/Using_pupil_premium_guidance_for_school_leaders.pdf

Education Endowment Foundation – 'The EEF Guide to the Pupil Premium'

https://educationendowmentfoundation.org.uk/guidance-for-teachers/using-pupil-premium?utm_source=/guidance-for-teachers/using-pupil-premium&utm_medium=search&utm_campaign=site_search&search_term=pupil